

No: 08/TTr-HDQT

Rach Gia, April 04, 2025

PROPOSAL

Re: Authorizing and assigning the Board of Directors to decide on issues within the authority of the General Meeting of Shareholders.

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 7, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the Charter of Kienlong Commercial Joint Stock Bank.

Board of Directors (BOD) of Kien Long Commercial Joint Stock Bank respectfully presents to the 2025 Annual General Meeting of Shareholders (GMS) for approval of the authorizing and assigning the BOD to decide on a number of issues within the authority of the GMS, as follows:

1. Report on the implementation of authorized tasks.

At the 2024 annual meeting, the GMS passed a Resolution on authorizing the BOD to decide on a number of issues within the authority of the GMS. In 2024, based on the scope of authorized work, the Board of Directors passed Resolutions on adjusting the organizational structure of KienlongBank to complete the Bank's management and operation apparatus, ensuring effective and streamlined operations in accordance with the 2025 operational orientation of the BOD approved by the GMS (details in the *2024 Management Report published in accordance with regulations*).

2. Proposing the scope of authorization and assignment of tasks:

2.1. In order for the Bank's governance, management and control to be carried out continuously, promptly and effectively, the BOD respectfully submits to the 2025 Annual General Meeting of Shareholders to authorize and assign the BOD to decide on a number of issues within the authority of the General Meeting of Shareholders, as follows:

a. Authorize and assign the BOD to decide on the organizational structure and management apparatus of Kien Long Commercial Joint Stock Bank and complete relevant internal regulations and rules to ensure the Bank operates stably, safely and in compliance with the provisions of law.

b. Authorize and assign the BOD to review, decide and implement adjustments to the 2025 business plan targets to suit the actual operating situation according to the credit growth limit approved by the State Bank.

c. Authorize and assign the BOD to decide on submitting to the State Bank of Vietnam for renewal and supplement of business contents to the Establishment and Operation License of KienlongBank, ensuring compliance with the current Law on Credit Institutions and detailed implementation guidelines; update and record business contents in the Charter, Establishment and Operation License, Business Registration

Certificate... after being approved by competent state management agencies and complying with current legal regulations.

d. Assign the BOD to proactively seek and work with partners who are foreign organizations with the capacity and conditions to become foreign strategic investors of KienlongBank in order to further improve the capacity of management - finance - banking operations; promote the expansion of the scope and scale of KienlongBank's business activities in domestic and foreign markets.

2.2. Time of authorization and assignment: From the date of approval by the 2025 Annual General Meeting of Shareholders to the date of holding the 2026 Annual General Meeting of Shareholders.

We respectfully submit this proposal to the General Meeting of Shareholders for review and approval./.

Sincerely./.

Recipients:

- As above;
- Archived at: Board of Directors Office.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN *th*



eh
Tran Ngoc Minh